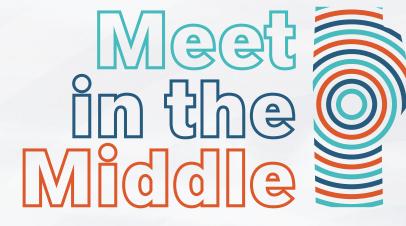
CAP 2025



Developing Centered Leadership

WINNIPEG, MB | MAY 13 - MAY 16 | 2025

RBC CONVENTION CENTRE





Canadian Association of Principals

REGISTER HERE: https://memberlink.mbteach.org/Event.axd?e=2861

GUEST AND KEYNOTE SPEAKERS



Wab Kinew PREMIER OF MANITOBA *Guest Speaker*

Premier Wab Kinew is the 25th premier of Manitoba. Kinew was first elected as the MLA for Fort Rouge in 2016 and was elected party leader and leader of the official opposition in 2017. He is the son of Dr. Tobasonakwut Kinew and Dr. Kathi Kinew and is from the Onigaming First Nation in northwestern Ontario. Before becoming an MLA, Kinew worked as a broadcaster and as an administrator at the University of Winnipeg. He holds a Bachelor of Arts degree in economics from the University of Manitoba and a master's degree in Indigenous Governance. Kinew is an honourary witness of the Truth and Reconciliation Commission and a bestselling author. He is a caring dad to three boys and a devoted husband to his wife Lisa, who is a doctor.



Kevin Chief AND THE NORMAN CHIEF MEMORIAL DANCERS *Keynote Speaker*

Kevin Chief is Principal of Chief Partnerships Manitoba Incorporated. He is currently Community Ambassador for the Southern Chiefs' Organization, chairperson for the Centre of Aboriginal Human Resource Development Inc., and Senior Advisor at True North Sports and Entertainment. Kevin brings a commitment to community and leadership development through his dedication to education, training, and employment.

Norman Chief Memorial Dancers

The Norman Chief Memorial Dancers were founded in 2004 in memory of the late Norman Chief, a Manitoba musician, singer, and entertainer. The Norman Chief Dancers' primary purpose is to promote and develop community spirit through traditional style Métis music and dance. The team dances at fundraising events in communities throughout Manitoba to further promote Indigenous culture and heritage.



Cindy Blackstock PhD *Keynote Speaker*

A member of the Gitxsan First Nation, Cindy is honoured to serve as the Executive Director of the First Nations Child and Family Caring Society and a professor at McGill University's School of Social Work. She has over 30 years of experience working in child welfare and Indigenous children's rights and has published on topics relating to reconciliation, Indigenous theory, First Nations child welfare and human rights. A recipient of the SSHRC Gold Medal, Cindy was honoured to work with First Nations colleagues on a successful human rights challenge to Canada's inequitable provision of child and family services and failure to implement Jordan's Principle. This hard-fought litigation has resulted in hundreds of thousands of services being provided to First Nations children, youth, and families. Cindy is frequently sighted in the company of the Caring Society's reconciliation Ambearrister, Spirit Bear, engaging children in meaningful actions to implement the TRC Calls to Action.



Dr. John Wiens DEAN EMERITUS (University of Manitoba) *Keynote Speaker*

John is an active lifelong educational leader and public education advocate, and Dean Emeritus and Senior Scholar at the Faculty of Education at the University of Manitoba. In the past he has been a teacher, guidance counsellor, principal, superintendent of schools and university professor.

He has also served as President of The Manitoba Teachers' Society, the Canadian Education Association, the Manitoba Research Council, and the Manitoba Educators for Social Responsibility. John spent numerous years as the Chair of the Universities' Grants Commission; and as a Director of: the Canadian Teachers' Federation, the Board of Teacher Education and Certification, the Manitoba Association of School Superintendents and the National Society for the Study of Education. He is the past chair of the Board of the Canadian Centre for Child Protection and is a past member of the Premier's Advisory Council on Education, Poverty and Citizenship and the Campaign 2000 Steering Committee for the Elimination of Child Poverty.

John earned his PhD. in Education from Simon Fraser University in Vancouver in 2000, and the same year received an honourary doctorate from Brandon University for contributions to teacher professional development. He has also received numerous awards for service to education and teacher education. Currently, he is speaking and writing about education for democracy, First Nations governance of education, democratic politics and student achievement beyond standards. As a strong advocate for public schools he is a regular contributor to the opinion page in the Winnipeg Free Press and continues to work with educational organizations, trustees and superintendents.



Carol Off *Keynote Speaker*

Carol Off is a multi-award-winning journalist, author and broadcaster. For almost 16 years, she co-hosted CBC Radio's flagship current affairs program, As It Happens where she amused and enlightened supper-hour listeners in Canada and much of the United States with her unique style of feisty, witty and compassionate interviews. Carol has published several best-selling and award-winning books such as *The Lion, the Fox and the Eagle: Generals and Justice in Yugoslavia and Rwanda; The Ghosts of Medak Pocket;* and her personal story of bringing an Afghan family to Canada – *All We Leave Behind: A Reporter's Journey into the Lives of Others.* She lives and works in Toronto with her husband, author and journalist Linden MacIntyre, and an omniscient cat named Caversham.



Jen Schwanke Keynote Speaker

Jen Schwanke, EdD, is a longtime educator who has taught or led at all levels. She is the author of three previous books: You're the Principal! Now What?, The Principal ReBoot, and The Teacher's Principal. She has written for Educational Leadership Magazine, Choice Literacy, Education Week Teacher, Principal, and Principal Navigator.

Dr. Schwanke is a cohost of the popular "Principal Matters" podcast and has presented at conferences for ASCD, NAESP, Battelle for Kids, RRCNA, and various state and local education organizations. She has provided professional development to various districts in the areas of school climate, personnel, and instructional leadership. An adjunct graduate instructor in educational administration, Dr. Schwanke currently serves as a deputy superintendent in Ohio.



Cale Birk *Keynote Speaker*

Cale Birk is a former Head of Innovation from British Columbia, Canada and imagineer and coauthor of *PLC 2.0 - Collaborating for Impact in Today's Schools, The PLC 2.0 Toolkit, Changing Change Using Learner-Centered Design, Navigating Leadership Drift* and his latest release, *Words on The Wall* with Jimmy Casas. Currently, Cale helps districts, schools and industry leaders answer the question, "What is our observable impact?" and focus on the observable changes in practice that make the difference for all learners.



Katherine Mahpiya Ska Whitecloud Keynote Speaker

Katherine is Dakota, born in her grandmother's home, guided into this world by the loving hands of her Aunt, nurtured and raised within the loving circle of her family. Guided by the knowledge and wisdom of her Great Kunshi and her Kunshi in her childhood, she learned from a very young age, her responsibilities to family, her community and all relatives, what is commonly stated with Mitakuye Owasin.

Katherine's professional life has been devoted to supporting Indigenous Peoples, her Nation, and most importantly our Children. Her personal life is devoted to fulfilling her responsibilities as a Dakota Winyan, Mother, Grandmother and helper. A strong advocate for children, families and the wellbeing of our Nation, her love for children and understanding that without healthy children, we cannot have healthy families, and without healthy families, we do not have healthy communities, guides her role and responsibility as a Knowledge Keeper and Grandmother. Building on the ancestral knowledge entrusted to her, the life lessons of her Kunshi, Mother, Father and extended family and the infinite love that has been shared with her by all whom have contributed to her life path, Katherine is steadfast and clear in the path and purpose that has been provided to her by Wakan Tanka. With a profound faith in the goodness, love and guidance of our Creator, Katherine's message reinforces that the challenges faced within our lives provide lessons for our continued walk in life, lessons that are necessary for our future and the future of those yet unborn. Now serving on the National Knowledge Keepers Council and the Regional Knowledge Keepers Council, Katherine's role is to share the knowledge of her ancestors; that all of creation is interconnected, that what we do to one we do to all, our word is sacred, our purpose in life is to be a good relative to all, and that we only have today to do what we have been blessed to do. Our greatest gift is to be blessed with new life through the gift of children and the dawning of each new day. Katherine's greatest blessing is the gift of her children, grandchildren and great grandchildren. Mitakuye Owasin.

Conference Pricing

CAP members conference only:	\$ 650 ^{.00}	
CAP members conference and pre-conference:	\$850.00	
Non CAP members conference only:	\$825.00	
Non CAP members conference and pre-conference:	\$1025.00	
Daily Rate:	\$300.00	

Hotel Information

Delta Hotels by Marriott Winnipeg

Book your group rate for the Canadian Association of Principals' Conference https://www.marriott.com/event-reservations/reservation-link. mi?id=1730390568004&key=GRP&guestreslink2=true&app=resvlink

Delta Hotels by Marriott Winnipeg for \$259.00 CAD/night

Conference rate applies between May 12-17, 2025

If reserving by phone: 1-800-268-1133 | Direct: 204-942-0551 Mention the "Canadian Association of Principals' Conference".

Pre-Conference Sessions

- 1. Assiniboine Park Zoo Tour
- 2. Tour of Canadian Museum of Human Rights
- 3. Treaty Relations Interactive Session at The Forks Market
- 4. School tour Options:
 - Niji Mahkwa School Nursery to Grade 8
 - Children of the Earth School Grades 9-12
 - Murdoch MacKay Collegiate Grades 9-12

Cancellation Policy

Cancellations received through Sunday, May 4 will receive a 50% refund on registration. No refunds will be issued as of Monday, May 5, 2025. We appreciate that there may be unforeseen circumstances that prevent attendance, however, we have to be able to honour our financial commitments to the conference itself. Most of these commitments are due by the same dates as the refund policy. We hope you can appreciate that.

REGISTER HERE: https://memberlink.mbteach.org/Event.axd?e=2861

CANADIAN ASSOCIATION OF PRINCIPALS' 2025 **PRE-CONFERENCE**

Tuesday, May 13 | 2025



ТІМЕ		LOCATION
7:00 - 8:30 am	Pre-Conference Registration Coffee & Pastries	RBC Convention Centre Ground Floor, South Building Carlton Lobby
8:30 - 8:45 am	Welcome and Land & Treaty Acknowledgement	RBC Convention Centre Ground Floor, South Building Carlton Lobby
8:45 - 9:00 am	Departure for Site Visits	
9:00 - 11:00 am	Site Visits	Canadian Museum for Human Rights Assiniboine Park Zoo Treaty Relations Commission EY/MY - Niji Mahkwa School SY - Children of the Earth School SY - Murdoch MacKay School
11:00 - 11:45 am	Return to RBC Convention Centre	
11:45 - 12:45 pm	Lunch for Pre-Conference Registrants	RBC Convention Centre Ground Floor, South Building Carlton Lobby
12:45 - 1:00 pm	Departure for Site Visits	
1:00 - 3:00 pm	Site Visits	Canadian Museum for Human Rights Assiniboine Park Zoo Treaty Relations Commission EY/MY - Niji Mahkwa School SY - Children of the Earth School SY - Murdoch MacKay School
3:00 - 3:30 pm	Return to RBC Convention Centre	
5:30 - 7:00 pm	Main Conference Registration	RBC Convention Centre Ground Floor, South Building Carlton Lobby
7:00 - 8:30 pm	Main Conference Begins KEYNOTE #1: Kevin Chief	RBC Convention Centre Ground Floor, South Building York 1

CANADIAN ASSOCIATION OF PRINCIPALS' 2025 **CONFERENCE**

Wednesday, May 14 | 2025

ТІМЕ		LOCATION	
7:30 - 9:00 am	Registration and Continental Breakfast	RBC Convention Centre Ground Floor, South Building York 1	
9:00 - 9:30 am	Opening Ceremonies - Carol Sarich, CAP President Premier Wab Kinew Introduction by Nathan Martindale, MTS President	RBC Convention Centre Ground Floor, South Building York 1	
9:30 - 10:30 am	KEYNOTE #2 Katherine Mahpiya Ska Whitecloud	RBC Convention Centre Ground Floor, South Building York 1	
BREAK 10:30 - 10:45 am			
10:45 - 12:00 pm	BREAKOUTS #1	RBC Convention Centre Ground Floor, North Building Breakout Rooms (see Guidebook app)	
	LUNCH 12:00 - 1:00 p	m	
1:00 - 2:15 pm	Greetings - Jenness Moffatt (MASS) KEYNOTE #3 Cale Birk	RBC Convention Centre Ground Floor, South Building York 1	
BR	EAK 2:15 - 2:30 pm		
2:30 - 4:00 pm	BREAKOUTS #2	RBC Convention Centre Ground Floor, North Building Breakout Rooms (see Guidebook app)	
4:00 - 7:00 pm	President's Reception - All Participants Invited	RBC Convention Centre Ground Floor, South Building York 1	
7:00 pm	Saskatchewan Social Evening	Delta Hotel Manitoba Room	

* SUBJECT TO CHANGE

Thursday, May 15 | 2025

пме		LOCATION	
7:30 - 9:00 am	Registration and Continental Breakfast	RBC Convention Centre Ground Floor, South Building York 1	
9:00 - 10:15 am	Greetings - Kevin Rebeck, MFL President KEYNOTE #4 Cindy Blackstock (connecting virtually) Introduction by Cynthia Taylor, MTS Vice President	RBC Convention Centre Ground Floor, South Building York 1	
BREAK 10:15 - 10:30 am			
10:30 - 12:00 pm	BREAKOUTS #3	RBC Convention Centre Ground Floor, North Building Breakout Rooms (see Guidebook app)	
	LUNCH 12:00 - 1:00 pm		
1:00 - 2:15 pm	Greetings - Molly McCracken (CCPA) KEYNOTE #5 Dr. John Wiens	RBC Convention Centre Ground Floor, South Building York 1	
	BREAK 2:15 - 2:30 pm		
2:30 - 4:00 pm	BREAKOUTS #4	RBC Convention Centre Ground Floor, North Building Breakout Rooms (see Guidebook app)	
7:00 pm	Manitoba Social Evening - (limited to 200 seats - sign up on the app) Pick up your pass at the registration table on Thursday by 1:00 pm.	Gusto North 242 Hargrave Street	

* SUBJECT TO CHANGE

Friday, May 16 | 2025

ТІМЕ	/	LOCATION
7:30 - 9:00 am	Full Breakfast	RBC Convention Centre Ground Floor, South Building York 1
9:00 - 10:30 am	Greetings KEYNOTE #6 Jen Schwanke	RBC Convention Centre Ground Floor, South Building York 1
BRE	AK 10:30 - 10:45 am	
10:45 - 11:45 am	Greetings - Alan Campbell (MASB) KEYNOTE #7 Carol Off	RBC Convention Centre Ground Floor, South Building York 1
11:45 - 12:00 pm	Closing Ceremonies Carol Sarich, CAP President	RBC Convention Centre Ground Floor, South Building York 1

* SUBJECT TO CHANGE

BREAKOUTS

		ROOM	OM WEDNESDAY		THURSDAY	
	adership		BREAKOUT 1	BREAKOUT 2	BREAKOUT 3	BREAKOUT 4
Skills	A	Current Challenges in Ed Leadership Dr. Merli Tamtik, MB	Treaty Relations Commission of Manitoba Amanda Simard, MB Brett Schmall, MB	Mentorship Wayne Davies, MB	Professional Learning Communities (French) Kathy Marion, MB Angele Comeau, MB	
	digenous ducation	В	Coaching Conversations in Risk Taking Joni Turville, AB	Manitoba School Leadership Framework Rob Fisher, MB	Land Based Wellness Melanie Bazin, MB	People for Education, Pan Canadian Study Annie Kidder, ON
	elations/ Trauma	С	Communicating & Providing Feedback Chris Gonsalvez, AB Tanya Thiessen, AB	Framing Your School Leadership Ryan Sikkes, YU	Trauma Sensitive Leadership Angela Voutier, MB	
Те	Technology Frameworks/ Assessment	D	The Power of Listening Kevin Reimer, BC	The Science of Learning: For ED Leadership David Costello, PEI	Student Absenteeism: Approaches to Engage Students James Kostuchuk, MB	Inuit and Indigenous Knowledge from the North Louise Flaherty, NU
As		E	Addressing Systemic Inequities in Education Shelly Hopper, ON Lindy Henderson, MB	Bison Approach to Leadership Robert Dinsdale, MB	Calls to Action: Journey of Students Rex Ferguson-Baird; Terri Cote; Ron Gonzales; Doug Hammerling; MB/SK	Leading Well: Micro-Actions for Sustainable Leadership Angie Balkwill, SK Lisa Wotherspoon, SK
Practices Studies/ Trials	F	Two-Eyed Seeing Approach Jacqui Kroeker, MB Maclane Cardinal, MB	Effects of Poverty on Students Michelle Laidlaw, MB	Progressive Assessment Dionne Potapinski, MB Ben Storie, MB	Clustering Inclusion Heather Anderson, MB	
	G	Beyond 'Buy-In': Rethinking Resistance Cale Birk, BC	Leading with Power of Al Chris Gonsalvez, AB	The Leader in You: Looking at Values and Beliefs Dean MacInnis, NT	Building Meaningful Relationships Susie Lee-Fernandes, ON	



NOTES	



THE MANITOBA TEACHERS' SOCIETY

