

TEACHER SETTLEMENTS: 2018-2022 ROUND

ORDER	UNIT	AGREEMENT-IN-COMMITTEE	RATIFICATION	SALARY SETTLEMENTS				NON-SALARY GAINS
				2018/19	2019/20	2020/21	2021/22*	
1	Louis Riel Teachers' Association***	Arbitration award issued on April 14, 2020	Arbitration award issued on April 14, 2020	1.6%	1.4%	0.5%	COLA	Limits on use of term contracts; sick leave flexibility; PD fund union-controlled
2	Pembina Trails Teachers' Association	Arbitration award issued on February 15, 2021	Arbitration award issued on February 15, 2021	1.6%	1.4%	0.5%	COLA	Limits on use of term contracts; new assignable time clause; bereavement leave flexibility
3	Beautiful Plains Teachers' Association**	24-Feb-21	25-Feb-21	1.6%	1.4% + \$500 on scale	0.5%	COLA	Waiting period for Mat/Adoptive/Parental leave benefits revised to 1 week
4	Turtle Mountain Teachers' Association	15-Mar-21	19-Mar-21	1.6%	1.4%	0.5%	COLA	-
5	Southwest Horizon Teachers' Association	18-Mar-21	23-Mar-21	1.6%	1.4%	0.5%	COLA	-
6	Frontier Teachers' Association	18-Mar-21	23-Mar-21	1.6%	1.4%	0.5%	COLA	-
7	Evergreen Teachers' Association	22-Mar-21	25-Mar-21	1.6%	1.4%	0.5%	COLA	-
8	Lakeshore Teachers' Association	23-Mar-21	25-Mar-21	1.6%	1.4%	0.5%	COLA	-
9	Portage Teachers' Association	23-Mar-21	25-Mar-21	1.6%	1.4%	0.5%	COLA	-
10	Prairie Spirit Teachers' Association	24-Mar-21	25-Mar-21	1.6%	1.4%	0.5%	COLA	-
11	Red River Valley Teachers' Association	25-Mar-21	07-Apr-21	1.6%	1.4%	0.5%	COLA	-
12	Thompson Teachers' Association	25-Mar-21	26-Mar-21	1.6%	1.4%	0.5%	COLA	-
13	Western Teachers' Association	25-Mar-21	26-Mar-21	1.6%	1.4%	0.5%	COLA	2nd personal leave day changed to no cost; mat/parental leave and religious holy leave moved into body of CA
14	Garden Valley Teachers' Association	25-Mar-21	30-Mar-21	1.6%	1.4%	0.5%	COLA	1 compassionate leave day for people not defined; union release time flexibility; removal of restriction of using personal and extra-curricular together
15	Seine River Teachers' Association	26-Mar-21	16-Apr-21	1.6%	1.4%	0.5%	COLA	PD fund into CA (\$50k in 21/22, \$100k on June 30, 2022)
16	Swan Valley Teachers' Association	26-Mar-21	02-Apr-21	1.6%	1.4%	0.5%	COLA	-
17	St. James-Assiniboia Teachers' Association	26-Mar-21	08-Apr-21	1.6%	1.4%	0.5%	COLA	-
18	Turtle River Teachers' Association	29-Mar-21	08-Apr-21	1.6%	1.4%	0.5%	COLA	-
19	Rolling River Teachers' Association	30-Mar-21	06-Apr-21	1.6%	1.4%	0.5%	COLA	-
20	Hanover Teachers' Association	30-Mar-21	06-Apr-21	1.6%	1.4%	0.5%	COLA	-
21	Pine Creek Teachers' Association	06-Apr-21	08-Apr-21	1.6%	1.4%	0.5%	COLA	-
22	Fort la Bosse Teachers' Association	06-Apr-21	09-Apr-21	1.6%	1.4%	0.5%	COLA	New short-term disability
23	Flin Flon Teachers' Association	06-Apr-21	09-Apr-21	1.6%	1.4%	0.5%	COLA	-
24	Mountain View Teachers' Association	07-Apr-21	15-Apr-21	1.6%	1.4%	0.5%	COLA	-
25	Prairie Rose Teachers' Association	07-Apr-21	09-Apr-21	1.6%	1.4%	0.5%	COLA	Retro paid in 30 days
26	Brandon Teachers' Association	08-Apr-21	15-Apr-21	1.6%	1.4%	0.5%	COLA	Clarification that bereavement days are not consecutive
27	Park West Teachers' Association	08-Apr-21	14-Apr-21	1.6%	1.4%	0.5%	COLA	-
28	Whiteshell Teachers' Association	09-Apr-21	15-Apr-21	1.6%	1.4%	0.5%	COLA	-
29	Lord Selkirk Teachers' Association	19-Apr-21	26-Apr-21	1.6%	1.4%	0.5%	COLA	-
30	AÉFM	19-Apr-21	23-Apr-21	1.6%	1.4%	0.5%	COLA	-
31	Sunrise Teachers' Association	20-Apr-21	29-Apr-21	1.6%	1.4%	0.5%	COLA	-
32	Kelsey Teachers' Association	21-Apr-21	28-Apr-21	1.6%	1.4%	0.5%	COLA	-
33	Border Land Teachers' Association	22-Apr-21	29-Apr-21	1.6%	1.4%	0.5%	COLA	-
34	Seven Oaks Teachers' Association	26-Apr-21	07-May-21	1.6%	1.4%	0.5%	COLA	-
35	Interlake Teachers' Association	03-May-21	06-May-21	1.6%	1.4%	0.5%	COLA	-
36	MITT	04-May-21	12-May-21	1.6%	1.4%	0.5%	COLA	-
37	River East Transcona Teachers' Association	19-May-21	19-May-21	1.6%	1.4%	0.5%	COLA	-
38	Winnipeg Teachers' Association	20-May-21	20-May-21	1.6%	1.4%	0.5%	COLA	-

\*COLA = Manitoba's 2021 annual inflation rate  
 \*\*Last two years: AIC April 15, 2021; ratification April 21, 2021  
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