

Tom Paci Union Learning Grant



TOM PACI UNION LEARNING GRANT APPLICATION

The Manitoba Teachers' Society is committed to supporting the leadership development and the professional learning of its members. The Tom Paci Union Learning Grant provides the opportunity for teachers to build their knowledge and skills in labour relations and unionism through professional learning opportunities.

This grant is intended to provide mentorship and professional learning opportunities for members to understand their potential paths to leadership roles in their locals.

Applications will be accepted on an ongoing basis and will be considered in two rounds:

First round **January 30, 2026** and then second round **March 31, 2026**.

1. Applications will be approved until all funds are exhausted.
2. The maximum funding will be \$3,000 per applicant.
3. Priority will be given to Members who are not released 50% or more at their Locals. and to Members who do not have access to Local professional development funds.
4. Funding can be used to cover release time, travel costs, accommodation, and registration fees.
5. Applicants will need to provide an outline of proposed activities with estimated costs.
6. Priority will be given to Members who have not received funding in the past application intake.

APPLICATION REQUIREMENTS:

Member Name:

Local:

Email address:

Outline the professional learning opportunity:

How will this learning opportunity address your needs as a union member?

Indicate which union/labour topic your learning opportunity covers:

Union skills and knowledge

- Collective bargaining
- Safe work environments
- Essentials of running a union meeting
- Conflict resolution
- Communicating with members

Leadership Development

- Building solidarity
- Parliamentary procedures and public speaking
- Women in leadership
- BIPOC in leadership

Organizing and Political Action

- Preparing and running an election campaign
- Member engagement
- Taking unions into the next generation
- Understanding social movements

Human Rights, Equity, and Inclusion

- Challenging hate in the public sphere
- Consent culture
- Reconciliation and standing in solidarity with Indigenous Peoples
- Psychological and cultural safety

How will you share your learning and advance the cause of labour and the union movement?

Provide details of the costs:

DESCRIPTION	COST
TOTAL ESTIMATED COST/GRANT AMOUNT REQUESTED	

Intake Dates:

Grants will be rewarded until all funds are exhausted.

First Round: Applications are due January 30, 2026

Second Round: Applications are due March 31, 2026 (If funds are still available)

Please complete the following:

I identify as a member from an equity-seeking group. Please provide information on how you identify as a person from an equity seeking group.

Do you have at least 50% release time from your Local? Yes No

Do you have access to a Local Professional Development Fund? Yes No

Member Signature:

Date:

Please complete and return electronic applications to Nicole Harmacy, Staff Officer, PFLS Department at nharmacy@mbteach.org