



# FemLightenment

SERIES | 2025/2026

The FemLightenment Series is designed to bring those who identify as women together to share their experiences in educational leadership.

**Virtual Winter Session 4** – April 8, 2026 meeting from 6:30-7:30 PM is presented by Arlyn Filewich, Ashleigh Deeley Michaluk, Tammy Hodgins-Rector and Andrea Zaroda.

As part of the series, facilitators will be invited to share resources, strategies and practical ideas that participants can use to support their practice.

## The Power of Women in Bargaining

This virtual panel brings together four women who negotiate on behalf of Manitoba teachers at a particularly important moment. With our collective agreement up in June and a new round of bargaining ahead, these panelists bring timely insights from leadership roles that require strategy, confidence, and a clear sense of purpose in high-stakes environments.

Panelists will share candid reflections on finding and using their voice, building influence, and leading through negotiation during a bargaining year. Grounded in real experience, the conversation will explore how women lead at the table, the strengths they bring to negotiation, and what these lessons can offer anyone interested in leadership, advocacy, and effecting change when the stakes are high.

**DATE: April 8, 2026**

**TIME: 6:30-7:30 PM**

**REGISTER: <https://memberlink.mbteach.org/Event.axd?e=4005>**



**ARLYN FILEWICH**  
EXECUTIVE DIRECTOR

- Member of the English Provincial Bargaining Table Team
- Member of the Provincial Bargaining Committee
- Member of the Provincial Bargaining Committee and Table Team
- Former Lead Negotiator
- Former Department Head of Teacher Welfare



**ASHLEIGH DEELEY MICHALUK**  
DEPARTMENT HEAD,  
TEACHER WELFARE

- Lead Negotiator for the Francophone Table
- Member of the English Provincial Bargaining Table Team
- Member of the Provincial Bargaining Committee



**TAMMY HODGINS-RECTOR**  
STAFF OFFICER,  
TEACHER WELFARE

- Member of the Francophone Collective Bargaining Table Team
- Elected Member of the first English Provincial Bargaining Table Team
- Local Collective Bargainer since 1998



**ANDREA ZARODA**  
STAFF OFFICER,  
TEACHER WELFARE

- Staff Officer Assigned to the English Provincial Bargaining Table