



Minutes of the  
Twenty-third Annual General Meeting  
of the  
Council of School Leaders  
of The Manitoba Teachers' Society

April 21 & 22, 2023

## 2023 COSL AGM

The twenty-third Annual General Meeting of the Council of School Leaders of The Manitoba Teachers' Society was held on April 21 & 22, 2023 at the Holiday Inn Airport West.

### Delegates In attendance:

<b>Leadership Team</b>	<b>First Name</b>	<b>Last Name</b>
Chairperson	Rob	Fisher
Leadership Team	Jude	Guzzi
Leadership Team	Chris	Hicks
Leadership Team	Donna	Johnston
Leadership Team	Gisèle	Mospanchuk
Leadership Team	Tracy	Vanstone
<b>Region</b>	<b>First Name</b>	<b>Last Name</b>
South West	Lance	Barrate
South Central	Trevor	Boehm
South East	Jaynie	Burnell
Winnipeg	Lisa	Calvez
River East Transcona	Angie	Cieszceki
Brandon	Chad	Cobbe
River East Transcona	Chris	Coppinger
St. James-Assiniboia	Jane	Couch
Interlake	Christie	Crow
Winnipeg	Cristina	Da Mata
Winnipeg	Susan	Darazi
Louis Riel	Joanne	Decruyenaere
Winnipeg	Susan	Drysdale
South Central	Ashly	Dyck
River East Transcona	Erin	Ellison
St. James-Assiniboia	Barb	Engel
Interlake	Chris	Gamble
Midwest	Brenda	Grabowski
River East Transcona	Lucia	Grande
Seven Oaks	Anne	Grossman
River East Transcona	Joelle	Guillou
DSFM	Mireille	Kazadi
North West	Marc	Kujanpaa
South East	Susanne	Kwiatkowski
Pembina Trails	Sharon	Labossiere
Interlake	Jeff	Levesque
St. James-Assiniboia	Kyle	Lizotte

Pembina Trails	Carrie	Lourenzo
Northern East	Jacki	Ludgate
Winnipeg	Amanda	Manness
St. James-Assiniboia	Ryan	Miller
South Central	Doyle	Moar
Northern West	Krista	Moisan
Winnipeg	Dominique	Ostermann
Northern West	Jodi	Pawlachuk
River East Transcona	Derrick	Pokrant
Northern East	Julie	Seeley
Winnipeg	Manuel	Silva
South Central	Moyra	Vallelly
Brandon	Angela	Voutier
Northern West	Kelly	Wadelius
Northern East	Jonathan	Wamboldt
Pembina Trails	Mike	Weekes

**Regrets:**

Louis Riel	Wayne	Davies
Brandon	Eva	Eberts
South West	Stephanie	Emberly

**The Manitoba Teachers' Society:** Nathan Martindale, President; Chris Darazzi, Vice President; Danielle Fullan Kolton, Executive Director; Cheryl Chuckry, Assistant Executive Director – Professional Status; Kim Kummen, Chief Financial Officer, Lillian Klausen, ÉFM présidente, Sascha Epp, Staff Officer; Sherry Jones, Staff Officer; Andrew Peters, Staff Officer; and Christen Winning, Executive Assistant (recorder).

**COSL Chairperson:** Rob Fisher

**Meeting Chair:** Donna Johnston

**Friday, April 21, 2023**

I. **Call to order and Acknowledgment**

Rob Fisher called the meeting to order at 7:00 PM, greeted delegates, and read the Acknowledgment.

II. **Adoption of the Agenda**

**Ludgate, FTA / Gamble, ITA:** that the agenda be adopted as presented.

Carried.

III. **Adoption of Minutes of the 2022 COSL AGM**

**Joanne DeCruyenaere, LRTA / Grossman, SOTA:** that the minutes of the COSL twenty-second Annual General Meeting held April 22 & 23, 2022 be adopted as presented.

Carried.

**7:00 PM Welcome and greetings from Nathan Martindale, MTS President (TIMED ITEM)**

Nathan Martindale brought greetings to the COSL AGM Delegates. Nathan extended his thanks to all COSL Members for all of their important work this year.

**MTS Liaisons – Officers’ Update**

Chris Darazsi and Cheryl Chuckry Officers’ of The Manitoba Teachers’ Society, presented a PowerPoint with updates to COSL AGM Delegates.

Update topics included:

- Provincial bargaining
- Education Funding
- Election Advocacy
- Bill 35
- Provincial Council

Delegates had the opportunity to ask questions.

**7:30 PM Keynote – Linda Edgecombe (TIMED ITEM)**

Linda addressed delegates on the subject of change resilience. She presented simple and powerful tools to bring people out of the state of overwhelm and exhaustion and reconnect to what’s really important to them.

**8:30 PM – Mandate Area Groups**

Delegates broke into the 4 mandate area groups:

- Communications
- Educational Leadership
- Governance
- Principal Supports

**9:00 PM Wine & Cheese Reception**

Delegates were invited to stay for a wine and cheese reception.

**Saturday, April 22, 2023**

**9:00 AM Welcome and greetings from Rob Fisher, COSL Chairperson**

Rob Fisher brought greetings to the COSL AGM Delegates.

**9:05 AM Welcome and greetings from Lillian Klausen, Présidente, Éducatrices et éducateurs francophones du Manitoba (TIMED ITEM)**

Lillian Klausen brought greetings to the COSL AGM Delegates on behalf of ÉFM.

**IV. Leadership Team and Mandate Area Reports**

Reports received as written. Delegates had the opportunity to ask questions.

1. Chairperson's Report
2. Finance (Rob Fisher)
3. Communications (Donna Johnston)
4. Principal Supports (Sheri Haney & Tracy Vanstone)
5. Education Leadership (Gisèle Mospanchuk & Jude Guzzi) Correction: Staff representative is Sherry Jones (not Sascha Epp)
6. Governance (Chris Hicks) Verbal report provided.

**Wamboldt, TTA / Grossman, SOTA:** that the Leadership Team and Mandate Area Reports be adopted as presented.

Carried.

V. **Around the Province Reports**

Reports received as written. Delegates had the opportunity to ask questions.

1. Brandon – Angela Voutier
2. DSFM – Rémi Lemoine
3. Interlake
  - i. Evergreen – vacant (director) Krista Borgfjord (contact)
  - ii. Sunrise – Robert Pankratz (contact)
  - iii. Interlake – Jeff Levesque
  - iv. Lord Selkirk – Kim Lemoine (contact)
  - v. Whiteshell – vacant (contact)
  - vi. Lakeshore – Alann Fraser (contact)
4. Louis Riel – Wayne Davies & Joanne Decruyenaere
5. Midwest
  - i. Park West – Brenda Grabowski

**9:40 AM Cheryl Chuckry, COSL Chief Returning Officer, Introduction of the 2022-2023 COSL Leadership Team (TIMED ITEM)**

Cheryl Chuckry, COSL Chief Returning Officer introduced the 2022-2023 COSL Leadership Team, Rob Fisher (TTA), COSL Chairperson, Chris Hicks (RRVTA), Tracy Vanstone (PTA), Jude Guzzi (WTA) Donna Johnston (TTA) and Brian Straub (RETTA). Cheryl thanked departing Leadership Team member, Gisèle Mospanchuk, WTA for their dedication and enthusiasm as their tenure on the Leadership Team comes to an end.

- ii. Rolling River – Chad Stiles
- iii. Beautiful Plains – Allen Hanke (contact)
- iv. Pine Creek – Garry Strick (contact)
- v. Sandy Bay – Vacant (contact)
6. Northern East
  - i. Thompson – Jonathan Wamboldt
  - ii. Frontier East (Area 1,3 & 5) – Jacki Ludgate
  - iii. Nelson House – N/A

7. Northern West
    - i. Kelsey – Kelly Wadelius & Trevor Lane (alternate)
    - ii. Flin Flon – Jodi Pawlachuk (contact)
    - iii. Frontier West (2 & 4) – Area 2 Laurie Fourre (contact) Area 4 Dodie Johnston (contact)
  8. North West
    - i. Mountain View – Gord Wood (contact)
    - ii. Swan Valley – Marc Kujanpaa
    - iii. Turtle River – Rhonda Buchanan (contact)
  9. Pembina Trails – Karen Brawdy & Brenda Stewart
  10. River East Transcona – Chris Coppinger & Derrick Pokrant
  11. Seven Oaks – Heather Marks & Anne Grossman
  12. South West
    - i. Turtle Mountain – Stephanie Emberly
    - ii. Fort la Bosse – Lance Barrate (contact)
    - iii. Southwest Horizon – Brent Hauser (contact)
  13. South Central
    - i. Portage la Prairie – Doyle Moar & Suzanne Calder (alternate)
    - ii. Prairie Rose – Cecile Affleck
    - iii. Garden Valley – Moyra Vallelly
    - iv. Western – Garth Shindle (contact)
    - v. Prairie Spirit – Riley Kemp (contact)
  14. South East
 

East

    - i. Hanover – Susanne Kwiatkowski
    - ii. Seine River – vacant (director) Randy Engel (contact) Allison Tchir (alternate contact)

West

    - iii. Red River Valley –Jaynie Burnell & Scott Thomson (alternate)
    - iv. Border Land – Paula Armstrong (contact)
  15. St. James-Assiniboia – Norm Gould & Kyle Lizotte
  16. Winnipeg – Susan Drysdale, Manuel Silva & Susan Darazsi (alternate, Lindsay Young)
  17. AMDI – Dominique Ostermann (observer) & Amy Warriner (alternate observer)
- Boehm, PRTA/ Burnell, RRVTA:** that the Around the Province Reports be adopted as presented.

Carried.

#### **MTS Liaisons – Q&A**

Pre-submitted questions from COSL Directors were answered by MTS Liaisons, Staff and through group sharing.

**10:45 AM - Walkthrough of Draft 2022-23 COSL Budget – Kim Kummen, CFO (TIMED ITEM)**

Kim Kummen walked through the 2022-2023 budget with COSL delegates. For the 2022-2023 year, there is a five-dollar proposed increase to the COSL fee. Delegates had the opportunity to ask questions.

**MTS Liaisons – Q&A (cont'd)**

**VI. Reports by COSL Representatives to Outside Bodies – Rob Fisher**

Reports received as written. Delegates had the opportunity to ask questions.

1. Canadian Association of Principals Board of Directors (CAP) – no report
2. **Certificate in School Leadership Review Committee – March 6, 2023**
3. Community Schools Program Committee – no report
4. Counter-Radicalization of Youth Consultation Committee – no report
5. Education Workforce Mental Health and Resiliency Working Grp – no report
6. Inter-organizational Curriculum Advisory Committee (ICAC) – no report
7. Make Poverty History – no report
8. Manitoba High School Athletics Association (MHSAA) – no report
9. Minister's Advisory Council on Inclusive Education – no report
10. Student Mental Health and Resilience Working Group – no report
11. **Student Services/Inclusive Education Consultation Committee (SSIECC) – Feb 23, 2023 & March 23, 2023**
12. **Technical Vocational Leadership Council – March 3, 2023**
13. Task Force on Poverty and Education – no report
14. **Provincial School Leadership Framework Advisory Team (PSLF) – Feb 22, 2023**

**VII. Other Committees**

1. Workplace Safety and Health Standing Committee – no Report
2. Principals Network Update – verbal reports provided.

**Dyck, GVTA / Ellison, RETTA:** that the reports by COSL Representatives to Outside Bodies and other committees be adopted as presented.

Carried.

**VIII. Adoption of the 2023-2024 COSL Budget**

**Fisher, Leadership Team/ Hicks, Leadership Team:** that the COSL Budget for 2023-2024 be adopted as presented.

Carried.

**IX. Setting of COSL Membership Fee**

**Fisher, Leadership Team / Hicks, Leadership Team:** that the COSL Membership fee be set at \$170.00 for the year 2023-2024.

Carried.

X. **Constitutional and Bylaw Amendments**

Rob Fisher did a walkthrough of the proposed bylaw amendment.

**Hicks, Leadership Team / Guzzi, Leadership Team:** that the proposed bylaw amendment be adopted as presented.

Carried.

XI. **Draft 2023-2024 COSL calendar**

**Cieszcecki, RETTA / Ludgate, FTA:** that the proposed 2023-2024 COSL Calendar be adopted as amended.

Carried.

**11:50 AM Canadian Association of Principals Student Leadership Award Presentation**

Chris Hicks, Leadership Team introduced Woodson Dueck, CAP 2023 Student Leadership Award recipient and presented him with a certificate and cheque for scholarship. Woodson addressed the assembly.

**12:30 PM Professional School Leadership Framework Consultation**

Delegates reviewed the draft Professional School Leadership Framework and provided feedback to Rob. Rob will present the collated feedback and to the Advisory Team.

XII. **Adjournment**

**Vanstone, Leadership Team** moved to adjourn the meeting at 1:15 PM on Saturday, April 22, 2023.