



**CONFERENCE
PROGRAM**

WINNIPEG

OCTOBER 23-24, 2019

THE FAB 5 BEGINNING TEACHERS' CONFERENCE

Wednesday: 17:30-21:30

Thursday: 7:30-16:00

Fab 5 sessions are balanced with a selection of breakout workshops intended to build capacity, confidence, and practical strategies in the areas of classroom management, student engagement, social media, teamwork, and parent partnerships.

Fab 5 offers new teachers an opportunity to network with other beginning teachers and strengthen skills to support their day-to-day classroom practices. The registration fee is minimal, and it includes a light supper, wine and cheese reception, breakfast and lunch.

**Designed for
teachers in their
first five years of
teaching**

**Keynote & various
breakout sessions**

**Location:
Victoria Inn Hotel
& Convention
Centre
(Winnipeg)**

**Registration fee:
Only \$50**

Register online:

<https://memberlink.mbteach.org/Events.aspx>



Fab 5 Beginning Teachers' Conference

October 23-24, 2019

Victoria Inn Hotel & Convention Centre
1808 Wellington Avenue (Winnipeg)



Keynote: Kerri Twigg

Conference Agenda

Wednesday

- 17:30 Registration & Light Supper
- 18:30 Greetings
- 18:45 Keynote: Kerri Twigg
- 19:45 Wine & Cheese / Networking

Thursday

- 7:30 Breakfast
- 8:15 Session 1
- 11:30 Session 2
- 12:00 Lunch
- 13:00 Session 3
- 14:15 Refreshment Break
- 14:30 Short Snapper Sessions
- 15:30 Wrap-up

Build Your Professional Network – *Intentionally!*



Congratulations! You have completed your degree and are on your way to fulfilling your professional aspirations as a teacher. During your first five years of teaching, it's natural to focus the majority of your energy and time immersed in all things curricular and extra-curricular. It's also important to begin building your professional network. As you move forward, you

will become a member of various *communities* shaped by the responsibilities placed upon you by the school, school division, your growth as a professional and your own personal interests.

Discover how to make a positive first impression, improve your presence and practice a more interesting way to describe your work; in other words, build your professional portfolio, networks and presence intentionally.

Kerri Twigg is an international career coach who is recognized for her ability to help people use their stories to land ideal work and build their professional portfolio. Kerri was named a LinkedIn Top Voice in 2018 and JobScan lists her as the #1 career coach to follow. She is a contributing writer for the best-selling job search book, YouMap and has been featured in Foundr Magazine, What Works and Thrive Global. She has spoken and taught at Universities, theatres, TEDx, and even a boat house.





Session Descriptions

Session 1 – 8:15-11:15 (Select One)

Diversity is Strength! Growing Greater Equity in your School Community

Congratulations, you are a member of a school community! Understand the importance of getting to know and support all facets of diversity within your classroom and school community while creating strong partnerships with the families your school serves. Topics: The important role schools play in building community, addressing social change, and the strength of creating strong partnership with family.

Presenter: **Lorelei Bunkowsky**

FISH! Food for Thought

Participants will learn about the Fish! Philosophy, a mindset that inspires creativity, joy, and productivity to enhance the work we do with students and the way we work with colleagues.

Topics: Working with a gameful mindset, choosing attitude, finding joy, and being present.

Presenter: **James Kostuchuk**

More than Just Classroom Management

Explore proactive and responsive strategies to enhance classroom management and student engagement.

Topics: Relationships, role of the teacher, brain-friendly teaching techniques, and strategies for responding to challenging behaviours.

Presenter: **Bonnie Neil**

Planning for the Diverse and Inclusive Classrooms

Classrooms are reflections of the school community; full of students that represent cultures and customs from all over the world. Meeting their diverse language and educational programming needs is a challenge that reaps many rewards. Melanie and Marla's combined experience in educational programming for students' language acquisition and their belief that much can be gained by teachers working collaboratively is a testament to their belief that all students can be successful in second language acquisition and contribute in a positive way to all Manitoba school communities.

Topics: Tried and true strategies for student engagement; educational programming for the EAL learner including for those times when you are away; and meeting the social emotional needs of students new to the school system.

Presenters: **Melanie Davlut & Marla Armstrong**

Your Professional Evaluation – What to Expect

Your first few years of teaching are exciting and filled with new experiences including your first professional evaluation.

Topics: School division policies protocols and processes, preparing and organizing yourself, using feedback as part of your professional growth path.

Presenter: **Alice Young**

Session 2 – 11:30-12:00 (Select One)

Educator Assistance Program (EAP) and Services

The Manitoba Teachers' Society has many departments including the EAP. Find out about the array of counselling services available to Members and how to access them in person or online.

Presenter: **Angela Haig**

Harnessing the Power of Social Media to Create Presence

Explore fun and safe ways to connect and build your professional network and support your professional learning through social media.

Presenter: **Ray Job**

Manitoba Education and Training

Learn how to navigate the online resources the Department of Education has to support student learning. Discover all the eBooks, video streaming, online journals and electronic databases that are available to access. Participants will also be able to hear more about the Department's Alternate Formats Collection for students with print and visual disabilities.

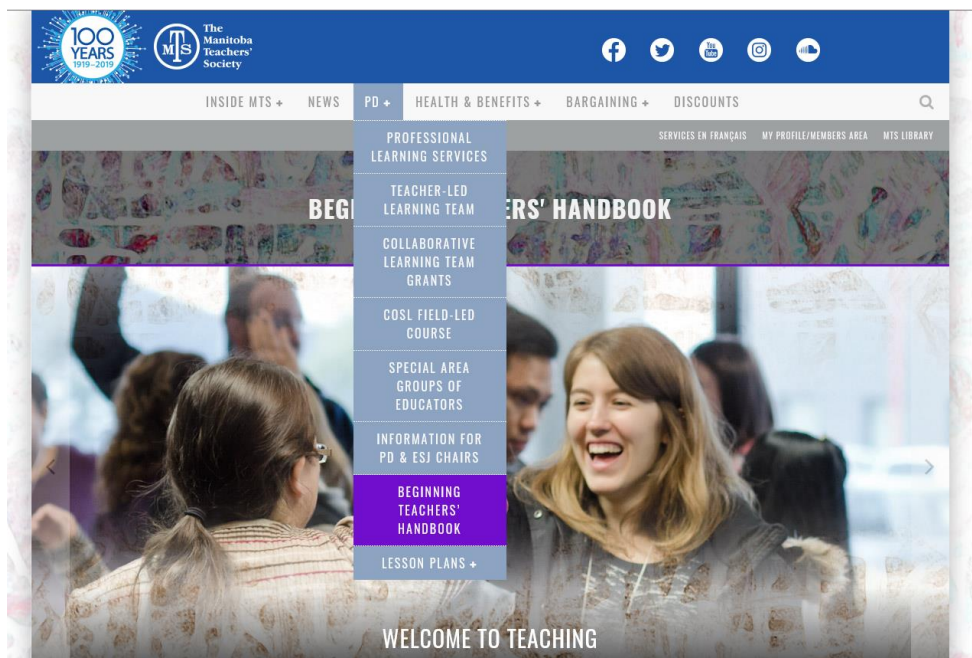
Presenter: **Nancy Girardin**

Maternity Leave and Benefits

Learn about provisions and benefits available to The Manitoba Teachers' Society members taking maternity or parental leaves.

Presenter: **Arlyn Filewich**

Check out the beginning teacher resources online at www.mbteach.org



Session 3 – 13:00-14:15 (Select One)

Canadian Museum for Human Rights

How do you teach the foundational concepts of human rights? Get an overview of programs and resources available from the museum that are ready to use in your classroom tomorrow.

Presenter: **Staff from the Canadian Museum for Human Rights**

How to Read Your Paycheque

You've signed your contract and you finally got a paycheque! Find out what all of the deductions mean in relation to benefits, fees, and fiscal responsibilities required by the Canada Revenue Agency.

Presenter: **Glen Anderson**

Know Your Rights

What are your rights in relation to a professional conduct complaint, a student complaint, a parent complaint or one that comes from a member of the public? Get a primer on contracts, collective agreements, the employer-employee relationship, and the right to representation in relation to safety around students, parents and community members.

Presenter: **Diane Beresford**

Practical Strategies for Preparing for the Unexpected

Unexpected illness? Last minute changes to your schedule, student roster, school commute? Unplanned situations that arise throughout your day can be mitigated if you are prepared, organized, and flexible in preparing for the unexpected. Topics: Preparing for substitutes, organizing your classroom and routines, simple techniques to adapt to unforeseen changes, and preparing well thought out and organized unit and lesson plans.

Presenter: **Christine Olczyk**

What are Special Area Groups of Educators (SAGE)?

Teaching is a demanding career

The challenges, responsibilities, expectations—and rewards—are great! Invest in your own professional development and personal success with Special Area Groups of Educators (SAGE) memberships.

SAGEs help you:

- keep on top of changes
- share insights with peers
- give your teaching the informed edge
- exercise your autonomy in professional development

The SAGEs affiliated with The Manitoba Teachers' Society are your link to a network of professional educators striving for excellence. Professional development opportunities, camaraderie, professional learning networks, and a forum to share your ideas and insights are all benefits of being a member of a SAGE.

The professional development edge

MTS PD Day, conferences, and workshops present the best ideas from the brightest minds in teaching. But SAGEs do much more than sponsor a one-day PD conference.

SAGE reinforces your personal professional development by:

- developing skills in a friendly, non-competitive environment
- keeping you on the leading edge of thinking in your areas of interest

Short Snapper Sessions – 14:30-15:30 (Each topic is 10 minutes long. You will have time to access all topics in this time slot)

Workplace Safety and Health (WSH)

Learn about how WSH legislation impacts teachers and the processes for dealing with and reporting violence in the classroom and harassment situations in the workplace.

Presenter: **Terri Hill**

The Manitoba Teachers' Society's Structure and Services

Learn about all of the services available to The Manitoba Teachers' Society's members through various departments, including who to call when you need help.

Presenter: **Diane Beresford**

When to Call for Help and Who to Call

Learn about the work of the Local and the resources and support provided to their members.

Presenter: **Tammy Hodgins-Rector**

Women in Educational Leadership (WEL)

Whether you find yourself in a formal or informal leadership position, learn how voice, presence and influence work toward enacting and sustaining change.

Presenter: **Ashleigh Deeley Michaluk**

Special Area Groups of Educators (SAGEs) and You!

Learn about how membership in a SAGE can benefit a teacher who is new to the profession.

Presenter: **Donna Slobodzian**

What are the benefits of Special Area Groups of Educators?

Leadership and influence

SAGEs provide professional development opportunities and a forum for their members to take a leading role in addressing issues and challenges in public schools in Manitoba.

SAGE members:

- influence the development of resolutions for The Manitoba Teachers' Society Annual General Meeting of Provincial Council
- work with like-minded colleagues to help develop Society policy in a number of areas
- lay the groundwork for projects that benefit you, your profession, and your students
- network with colleagues to enrich your professional development

Inspiration

Many SAGEs recognize their members' contributions and commitment through awards and other programs. Experience the satisfaction of working together with conscientious and dedicated peers. Let your SAGE participation inspire your personal creativity.

A perfect match

SAGEs thrive on fresh ideas and input. You can make a positive contribution to your peers—and your own professional success.

Speaker Bios

- Glen Anderson** Glen is a staff officer in the Teacher Welfare department of The Manitoba Teachers' Society. For many years he has overseen the benefits programs offered to members.
- Marla Armstrong** Marla is an English as an Additional Language teacher in the Pembina Trails School Division. She has over twenty years of experience working with diverse learners in a variety of roles supporting language acquisition and literacy.
- Diane Beresford** Diane is a staff officer in the Teacher Welfare department of The Manitoba Teachers' Society.
- Lorelei Bunkowsky** Lorelei is proud to be a Manitoba teacher and a member of The Manitoba Teachers' Society for the past twenty-eight years. Her teaching career has spanned both rural and urban settings in Manitoba and Winnipeg. For the last sixteen years, she has been a principal teacher in the Seven Oaks School Division which serves the Maples community.
- Melanie Davlut** Melanie is a teacher in the Language Academic and Literacy (LAL) Program in the Louis Riel School Division. Her experience in supporting and teaching students in LAL/EAL programs in Manitoba and internationally spans 25 years. She is also the President of Teachers of English as an Additional Language (TEAL).
- Ashleigh Deeley Michaluk** Ashleigh is a teacher in the Pembina Trails School Division. She has served as a member-at-large on The Manitoba Teachers' Society Provincial Executive and is a member of the WELCOM Ad Hoc Committee.
- Arlyn Filewich** Arlyn is a staff officer and department head of the Teacher Welfare department of The Manitoba Teachers' Society.
- Nancy Girardin** Nancy is a resource consultant at the Inclusion Support Branch in the K-12 Education Division of Manitoba Education and Training.
- Angela Haig** Angela is a clinical psychologist in the Educator Assistance Program of The Manitoba Teachers' Society. She has worked in the mental health field for 30 years in Manitoba and the west coast. She works collaboratively with members using a holistic approach to counselling, with a particular interest in the effect of nutrition on mental health.

- Terri Hill** Terri is a staff officer in the Teacher Welfare department of The Manitoba Teachers' Society.
- Tammy Hodgins-Rector** Tammy is a teacher in the Red River Valley School Division and has been involved with her Local for the past 21 years. She is the president of the Red River Valley Teachers' Association.
- Ray Job** Ray is the public relations facilitator of The Manitoba Teacher's Society.
- James Kostuchuk** James is an instructional coach for the Portage la Prairie School Division. He graduated from the University of Manitoba with degrees in political science and education and received the Prime Minister's Award for Teaching Excellence in 2009.
- Bonnie Neil** Bonnie started her teaching career in 2005 at École Selkirk Junior High in Selkirk, Manitoba, where she taught grades 7-9 for ten years. During that time, she was the department head for ELA and SS and a member of the divisional UDL and Literacy committees. Bonnie received her PBDE in 2015 with a focus on Guidance Counselling, and she changed roles to an elementary school guidance counsellor.
- Christine Olczyk** Christine has been a teacher for 15 years and currently teaches in a grade 1/2/3 multi-age classroom in the Louis Riel School Division. She has specialized in teaching multi-age for most of her career and over the years has learned about the utmost importance of being organized. She believes that thinking ahead and managing the little details help to serve yourself and your students in the best way possible.
- Donna Slobodzian** Donna is an early years teacher in the Red River Valley School Division. She has been involved in providing workshops and programming for teachers throughout the province through the Manitoba Association of Math Teachers (MAMT).
- Alice Young** Alice is the principal of Marion School in the Louis Riel School Division. As lead teacher, she has served as a principal or vice-principal in various elementary schools. She is passionate about dialogue between students, parents, colleagues and the "powers that be".