

BYLAW III

ELECTIONS OF THE PROVINCIAL EXECUTIVE

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PART I – APPLICATION AND VOTING CONSTITUENCY

1.1 Election of the Provincial Executive

The Provincial Executive shall be elected in accordance with this Bylaw. In this Bylaw each term that is capitalized shall have the meaning set out in Bylaw I.

1.2 Members' Entitlement to Vote

Subject to Articles 1.3 and 1.4, Members, Substitute Teachers and Plan Teacher Recipients shall be entitled to:

- (a) run for office;
- (b) nominate other Members, qualifying Substitute Teachers or Plan Teacher Recipients for President, Vice President and Members-at-large; and
- (c) if elected as a Delegate in accordance with the Constitution and Bylaw II attend Provincial Council Meetings and vote for President, Vice President and Members-at-Large.

1.3 Substitute Teachers' and Plan Teacher Recipients' Entitlement to Vote

If elected as a Delegate in accordance with Bylaw II, Substitute Teachers and Plan Teacher Recipients shall only be entitled to run for office, nominate other Members and vote for President, Vice President and Members-at-Large if they teach the equivalent of at least forty (40) Days during the school year in which the Provincial Council Meeting is held.

1.4 Retired Teachers' Entitlement to Vote

If elected as a Delegate in accordance with Bylaw II, a Retired Teacher shall not be entitled to run for office, nominate others to run or vote for Provincial Executive unless the Retired Teacher is a Regular or Substitute Teacher who teaches the equivalent of at least forty (40) Days during the school year in which the Provincial Council Meeting is held.

1.5 Voting Constituency

Only those Delegates to the Provincial Council actually present at the time the vote is called shall be entitled to cast a ballot for President, Vice President and Members-at-Large.

PART II – CHIEF RETURNING OFFICER

2.1 Chief Returning Officer

The General Secretary shall act as the Chief Returning Officer.

2.2 General Rules

The following general rules shall apply to Provincial Executive elections:

- (a) ballot forms shall identify candidates only by name;
- (b) any ballot on which the intention of the voter is clear and evident shall be counted;
- (c) the validity of all questionable ballots shall be determined by the Chief Returning Officer and the deputy returning officers; and
- (d) each candidate may appoint a scrutineer to observe the counting of the ballots.

2.3 Duties of the Chief Returning Officer

The Chief Returning Officer shall:

- (a) immediately following the close of nominations, report who has been nominated for the positions of President, Vice President and Members-at-Large and the validity of the nomination;
- (b) report on any other matters concerning the application and operation of this Bylaw;
- (c) arrange for each candidate's name to be placed in alphabetical order on a ballot for the relevant position;
- (d) conduct a secret ballot vote for the election of President, followed by Vice President, and then followed by the election of Members-at-Large and any other positions;
- (e) with the assistance of the deputy returning officers count the votes;
- (f) after the counting of the ballots announce the results including the number of votes received by each candidate;
- (g) conduct any required recount;
- (h) destroy the ballots upon motion of Provincial Council; and
- (i) report the election results at the Provincial Council Meeting and on the Society website or in other Society publications.

2.4 Run-off Elections

The Chief Returning Officer shall conduct a run-off vote at the Provincial Council Meeting if there is a tie for any position on Provincial Executive, with the candidates who are tied being the only candidates in the run-off vote.

PART III – TERMS OF OFFICE

3.3 Members-at-Large

In accordance with Bylaw I, Members-at-Large shall be elected for two-year (2) terms and shall be eligible for a maximum of three (3) consecutive terms.

PART IV- NOMINATION PROCEDURES

4.1 Notice of Nominations

The Chief Returning Officer shall cause a notice to be sent to all Locals and schools within the first two weeks of January in any year an election is to be held at a Provincial Council Meeting, which notice shall call for nominations and establish the date and time nominations must be received in writing by the Chief Returning Officer in accordance with the procedures in this Bylaw.

4.2 Candidate Information

The following rules shall apply to the provision of candidate information:

- (a) candidates for the Provincial Executive may submit a photograph, biography and election statement (both of which shall not exceed two hundred fifty (250) words in total) to the Chief Returning Officer no later than April 1;
- (b) candidates nominated as provided for in this Bylaw after March 1 may submit a biography and election statement (both of which shall not exceed two hundred fifty (250) words in total) to the Chief Returning Officer no later than 4:00 p.m. on the day nominations close at the Provincial Council Meeting; and
- (c) the General Secretary shall arrange for the printing and circulation of the submitted material to all Delegates prior to the Provincial Council Meeting or in the case of the material submitted at the Provincial Council Meeting, to Delegates prior to the election.

4.3 Nominations

Subject to a Member's eligibility pursuant to the Bylaws and subject to Articles 1.3 and 1.4 of this Bylaw, a Member may be nominated for President, Vice President or Member-at-Large.

4.4 Nomination Process

The following nomination procedures shall apply to all elections to be conducted at a Provincial Council Meeting:

- (a) the Chief Returning Officer shall accept nominations up to 4:00 p.m. on March 1 in the year which a Provincial Council Meeting is to be held from either of the following:
 - (i) from Locals, which nominations shall be supported by the signatures of at least twenty-five (25) other Members; or
 - (ii) from Members who have been refused nomination by a Local, which nominations shall be supported by the signatures of at least twenty-five (25) other Members;

- (b) the Chief Returning Officer shall accept nominations from Delegates up to 2:00 p.m. of the first day of the Provincial Council Meeting if the nominee is endorsed by at least twenty-five (25) other registered Delegates;
- (c) the General Secretary shall verify that all signatures on nomination forms submitted by candidates are eligible Members pursuant to the Bylaws; the candidate qualifications in Article 4.3 have been met; and the candidate accepts the nomination in writing;
- (d) any listing of candidates for election at the Provincial Council Meeting shall include the source from which the nominee received the nomination;

4.5 Campaign Period

Upon completion of the verification process outlined in Article 4.4 (Nomination Process) the General Secretary shall notify the candidate, Local Presidents and the Provincial Executive that the nomination is bona fide and campaigning may now commence.

PART V – ELECTION PROCEDURES

5.1 Election Procedures

The following election procedures shall apply to all elections held at Provincial Council Meetings:

- (a) Delegates eligible to vote shall mark their ballots, fold them, and submit the folded ballots to the deputy returning officers who shall collect the ballots;
- (b) regular business shall proceed while the votes are being counted;
- (c) each Delegate voting may vote for the number of candidates the Delegate supports but any ballot cast for more than the total number of candidates to be elected shall be considered spoiled;
- (d) if the number of candidates nominated is the same as the number of positions to be filled, no vote shall be conducted and the Chief Returning Officer shall declare the candidates elected; and
- (e) appointment as a deputy returning officer shall not deprive a Delegate of the right to vote, but that Delegate may not actively campaign for any of the candidates in order to maintain the impartiality of the vote.

5.2 Election Forum

An election forum including a question and answer period shall be held at a convenient time after all nominations have been accepted by the Chief Returning Officer. Delegates shall submit questions to the Chief Returning Officer to be asked of candidates for President, Vice President or Member-at-Large as the case may be.

5.3 Recounts

Where the margin between the elected candidate and the defeated candidate is not more than five percent (5%) of the total ballots cast, the Chief Returning Officer shall conduct a recount.

PART VI – VACANCIES

6.1 Appointments Upon Vacancy

Vacancies on Provincial Executive shall be filled as follows:

- (a) if a Member-at-Large position becomes vacant, the Provincial Executive shall, in accordance with Bylaw I, 5.15 Vacancy, appoint a Member to fill the vacancy until the next Provincial Council Meeting.

PART VII – ELECTORAL DIVISIONS

7.1 Continuation Electoral Divisions

The teachers' electoral divisions established by Provincial Council prior to the coming into force of this Bylaw, are hereby continued as set out in this Bylaw as follows:

- Association des éducatrices et des éducateurs franco manitobains (AEFM)
- Beautiful Plains Teachers' Association
- Border Land Teachers' Association
- Brandon Teachers' Association
- Evergreen Teachers' Association
- Flin Flon Teachers' Association
- Fort La Bosse Teachers' Association
- Frontier Teachers' Association
- Garden Valley Teachers' Association
- Hanover Teachers' Association
- Interlake Teachers' Association
- Kelsey Teachers' Association
- Lakeshore Teachers' Association
- Lord Selkirk Teachers' Association
- Louis Riel Teachers' Association
- Manitoba Institute of Trades and Technology Teachers' Association
- Mountain View Teachers' Association
- Nelson House Teachers' Association
- Park West Teachers' Association
- Pembina Trails Teachers' Association
- Pine Creek Teachers' Association
- Portage La Prairie Teachers' Association
- Prairie Rose Teachers' Association
- Prairie Spirit Teachers' Association
- Red River Valley Teachers' Association
- River East Transcona Teachers' Association
- Rolling River Teachers' Association
- Sandy Bay Teachers' Association
- Seine River Teachers' Association
- Seven Oaks Teachers' Association
- Southwest Horizon Teachers' Association
- St. James-Assiniboia Teachers' Association
- Sunrise Teachers' Association
- Swan Valley Teachers' Association
- Thompson Teachers' Association
- Turtle Mountain Teachers' Association
- Turtle River Teachers' Association
- Western Teachers' Association
- Whiteshell Teachers' Association
- Winnipeg Teachers' Association



Nomination Form for Member-at-Large

AT THE 2018 PROVINCIAL COUNCIL MEETING, WE WILL HAVE ELECTIONS FOR SIX (6) POSITIONS FOR MEMBERS-AT-LARGE FOR A TWO (2) YEAR TERM.

Please note the following:

Submissions before March 1, 2018:

This form must be fully completed by a Local and returned to Bobbi Taillefer, General Secretary (Chief Returning Officer). All nomination forms must reach the Society offices **no later than 4:00 p.m., March 1, 2018**. NOTED: As stated in the Bylaws, the deadline is March 1, regardless if that day falls on a Sunday.

Submissions on floor of Provincial Council:

If submitted on the floor of Provincial Council, all nomination forms must be handed directly to Bobbi Taillefer, General Secretary (Chief Returning Officer), by 2:00 p.m. of the first day of the Provincial Council meeting. Endorsed by twenty-five (25) registered delegates.

We, the undersigned, hereby nominate _____ for **Member-at-Large** of the Provincial Executive:

	<u>Print Name</u>	<u>Signature</u>	<u>Local</u>
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____
6.	_____	_____	_____
7.	_____	_____	_____
8.	_____	_____	_____
9.	_____	_____	_____
10.	_____	_____	_____
11.	_____	_____	_____
12.	_____	_____	_____
13.	_____	_____	_____

- 14. _____
- 15. _____
- 16. _____
- 17. _____
- 18. _____
- 19. _____
- 20. _____
- 21. _____
- 22. _____
- 23. _____
- 24. _____
- 25. _____
- 26. _____
- 27. _____
- 28. _____
- 29. _____
- 30. _____

ACCEPTANCE FOR NOMINATION OF MEMBER-AT-LARGE

I, _____, hereby accept the nomination for election as
Member-at-Large of The Manitoba Teachers' Society.

(Signature)

Date

GUIDELINES FOR CANDIDATES

- **Elections** will be held on **Saturday, May 26, 2018**. For 2018 – 2020, the following positions are up for re-election: six (6) Members-at Large for Provincial Executive (2 year term).
- **Nominations**
The Chief Returning Officer shall accept nominations from locals or from Members, qualifying Substitute Teachers or Plan Teacher Recipient who have been refused nomination by a Local, provided twenty-five (25) Members, qualifying Substitute Teachers or Plan Teacher Recipient have endorsed the individual's nomination, **up to 4:00 p.m. on March 1 in the year which a Provincial Council Meeting is to be held** and also nominations from Delegates **up to 2:00 p.m. of the first day of the Provincial Council meeting** if the nominee is endorsed by at least twenty-five (25) other registered Delegates.
- **Biography, Photograph and Election Statement**
Society policy provides that candidates may submit a photograph, biography and election statement (biography and election statement not to exceed 250 words – the word count will be strictly enforced) to the Chief Returning Officer **no later than 4:00 p.m. on the day nominations close** at the Provincial Council Meeting. The General Secretary shall arrange for the printing and circulation of the submitted materials to all Delegates prior to the Provincial Council Meeting or in the case of the material submitted at the Provincial Council Meeting, to Delegates prior to the election. Provide a colour head and shoulder photograph suitable for reproduction. If you do not have such a photo, please have one taken professionally and submit the cost to the Society for reimbursement. An electronic photo would be acceptable as well.
- **Reporting and Introductions of Nominees at the Provincial Council**
The Chief Returning Officer will report on the nominations and all nominees in attendance at the Provincial Council will be introduced.
- **Election Forum**
On **Friday, May 25, 2018**, an election forum will be held for all candidates. Each candidate for Member-at-Large will be given two (2) minutes to make a statement to the assembly. Following the speeches, a question directed to those candidates for Provincial Executive and two candidates' names will be drawn. Each of the two candidates will be given one minute to respond. This will continue until all candidates have answered two questions.
- **Election Material at the Hotel**
Only one poster, to a maximum of 5,400 square cm (i.e. (80 cm x 67.5 cm) will be allowed on the Mezzanine Floor of the Fairmont for each candidate. Posters may also be placed in hospitality rooms. Posters may not be adhered to the walls of the hotel. A limited number of easels will be available in the Cambridge Room upon request. Posting in the Lobby and Public Areas is prohibited without the Hotel's specific authorization. Only professional made signs may be displayed outside your designated meeting room. Nailing, stapling and screwing into walls, ceiling or floors or any other

materials that would damage the property is strictly prohibited. The client will be held responsible for any damages done to the premises, prior to, during or following a function, by his/her guests or by independent contractors on his/her behalf.